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What's NEWS

@ Rhode
Island
College

Vol. 2, No. 20 February 15, 1982

Women's Reentry Program:

Seeks applicants and industry participation

By George LaTour

Rhode Island College is doing its part for the Women's Reentry Program in Computer Sciences, but would like a little more participation by industry and qualified women.

The college has a "modest" grant to offer an intensive 12-week summer program to women who are either unemployed or underemployed and who wish to tackle a career in computer programming.

Dr. Ann E. Moskol of RIC's Mathematics Department and director of the project, said an advisory committee has been formed with 10 members of the faculty and staff, but a second advisory committee of industry representatives is slow in materializing.

Also, a qualified pool of applicants is being sought — 20 to be exact — to participate in this summer's program.

Ideally, interested women should have graduated from college in or before 1980, have some quantitative background and have little to no computer programming in addition to being either unemployed or underemployed.

"When a program like this comes along, it's really hard to get it off the ground. Once it does, however, it sells itself," said Moskol amid a pile of brochures developed by the RIC advisory committee.

"We're still trying to establish contact with various firms," assured Moskol, who pointed out that they would like industry to set up an internship program for women, provide some financial support, and contact women in their own firms who might be interested in the program.

She said some firms have indicated they would be willing to support their own employees, but most have been reluctant to commit any paid internships or tuition grants for others.

Moskol blames the economy and its tight money: "Firms are really cautious because of the economy."

"We have some commitments from industry, but we still have a long way to go, I'm afraid," speculated the RIC assistant professor.

As far as recruiting applicants, Moskol is getting help from Holly L. Shadoian, alumni affairs director, who plans a special item in the forthcoming *Alumni Review*, pointing out the opportunities for RIC women graduates.

In addition, Rhode Island Teachers of Math has published a notice that RIC is seeking applicants.

Moskol said Providence College has already given RIC a list of all its female grads since 1973 and she is planning to approach the University of Rhode Island

(continued on page 7)

Keep 'open mind' Sweet charges provost searchers

President David E. Sweet, in his charge to the search committee for a new provost and vice president for academic affairs, urged them to remain "open minded" regarding candidates while adhering to the search policies as outlined on January 20.

CLASSIFIED

What's New(s) at RIC will begin a classified advertisement column as a service to faculty and staff.

Ads may be placed free of charge in the column which will run weekly if the amount of advertising copy warrants it.

Any item, including the availability of off-campus housing, may be placed in the column, although the staff reserves the right to exercise editorial judgement as to the suitability of each ad.

Assuming the column is printed weekly, any given ad may appear as often as four times (one month).

Ads should be limited to approximately 30 words each, and must be received IN WRITING by the normal *What's New(s)* DEADLINE of Tuesday at 4:30 p.m. in the News Bureau.

The off-campus community will be allowed to place ads concerning the availability of housing ONLY. Such ads will be accepted at the beginning of each semester and during the winter break.

Ad copy is being accepted now.

The search committee is to begin its work "expecting to recommend six candidates to the president," said Sweet, but added they could recommend fewer "only after carefully reviewing its finalists and determining that it cannot in good conscience recommend that number."

In any event, said the president, the committee *must* recommend at least four candidates.

He suggested to the committee that it may conduct telephone interviews with candidates prior to in-person interviews, but recommended such calls should be by

(continued to page 2)

RIC/AFT observes its tenth year

RIC's American Federation of Teachers celebrated the 10th anniversary of its election as the faculty bargaining agent on Thursday, February 11, at the Faculty Center.

Although the actual anniversary date falls on February 14, that date this year happens to fall on a Sunday.

The RIC/AFT, which was founded in 1967, had unsuccessfully sought collective bargaining rights for the faculty on March

(continued to page 2)

'She's our princess'

By Arline Aissis Fleming

In 1919, the country was suffering the effects of the first World War; women were campaigning for their right to vote; Irving Berlin wrote "A Pretty Girl is Like a Melody," and Rose Butler was the only black woman to receive a diploma that June from the Rhode Island Normal School, (RIC).

The school, the student and the century were young.

By the time the Twentieth Century dragged itself towards the 1980s, the Rhode Island Normal School had become Rhode Island College with a 125-acre campus and a 156-room dormitory named after young Rose Butler who became Dr. Rose Butler Browne.

Browne, one of RIC's oldest alumna, has grown up to become one of the campus' most distinguished graduates.

She was the first black woman to earn a doctorate from Harvard University; she devoted more than 47 years to college teaching and was as active in community organizations as one woman could possibly be.

Researching this woman's life is like reading about someone such as Eleanor

Roosevelt. Browne never seemed to sit still during her life as an educator. Unfortunately, age and illness are standing in the way of her activities now.

Last December, Browne suffered a stroke and spent 14 days in the hospital. She's home now with her sister, Florence, (RIC '29) resting in a sunny apartment on the East Side of Providence.

But at 84 years of age, recovery is slow. Though she can't manage but a few words at a time, Browne comes through with plenty of smiles — particularly when asked to recall her days at the Rhode Island Normal School.

"She graduated with all the highest honors," recalled her younger sister. "Everywhere she went, she graduated with all the highest honors."

Sister Florence is a gregarious woman who addresses her big sister as "Doctor Browne."

There's not much hesitancy in the way she brings forth the trunk filled with her sister's citations and plaques. And she won't let the one copy of Rose's book out of the house, though she did offer to call

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DR. ROSE BUTLER BROWNE: "Everywhere she went, she graduated with all the highest honors."

(What's New(s) Photo by Peter Tobia)

Notes From Bernadette



By Bernadette V. Small

Wedding bells rang on Saturday, Jan. 30, for Lorraine Tammelleo and J. Michael Imondi.

Lorraine, a senior clerk steno, is employed in the records office. We send our best wishes to them for a long and happy married life together!

We received word that Assistant Prof. Eleanor Donahue of Henry Barnard School underwent major surgery at the Massachusetts Eye and Ear Hospital on Jan. 20.

She is presently at home recuperating. We hope her recovery will be soon and permanent.

Cards and messages can go to her at home; 679 Fruit Hill Ave., North Providence 02911.

In the Jan. 18 edition of *What's New(s)*, we carried the announcement of the death of Mrs. Catherine Shelton of the nursing department.

It should have read: Mrs. Catherine Shelton, the mother-in-law of Carol Shelton, assistant professor in the nursing department. We apologize for this error and omission.

We received late word that Dr. Rose Butler Browne for whom the Browne Dormitory is named, sustained a stroke on Dec. 14. She was released from the hospital on Jan. 6 and is recuperating at home.

Our good wishes and prayers go out to her. Notes and cards can be sent to her at 31 William Ellery Place, University Heights, Providence 02904.

We wish to add our good wishes to those already extended to Dr. Eleanor McMahon as she takes the helm of her new position as the first state commissioner for higher education.



What's New(s) at RIC

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WHAT'S NEW(s) at RIC is published weekly through the academic year by News and Information Services Laurence J. Sasso, Jr., director (on leave); George LaTour, acting director. News inquiries and submission of materials for publication should be directed to News and Information Services c/o The Bureau (second floor).

DEADLINE

Deadline for submission of copy and photos is TUESDAY at 4:30 p.m.

Tel. 456-8132

Printer: The Beacon Press

Institutional aid programs' grants

By Cyndy Moniz

The Department of Education is accepting applications for the Institutional Aid Programs authorized by Title III of HEA. Assistance will be provided to institutions of higher education under three programs: the Strengthening Program, the Special Needs Program, and the Challenge Grant Program.

These programs provide funds to plan, develop, and implement activities that will enable eligible institutions to become self-sufficient by solving problems that threaten their ability to survive and stabilizing their management and fiscal operations.

In order to apply for a grant, an institution of higher education must be designated as an eligible institution.

In general, eligible institutions are those that are providing education to substantial numbers of students from low-income families and that do not yet have the capacity to carry out certain academic and/or administrative functions.

The Bureau of Grants and Sponsored Projects is preparing a request for designation as an eligible institution. Preliminary indications are that Rhode Island College meets the eligibility criteria.

Two types of grants are awarded under the three AID programs, planning grants and development grants.

Planning grants may be used to develop 1) a long-range comprehensive development plan; 2) an application for a development grant; or 3) a long-range plan and an application for a development grant.

Development grants may be used to implement portions of an applicants long-range plan to enable it to move toward or achieve self-sufficiency. The following types of development activities are allowable.

- 1) development of faculty
- 2) management of funds and administrative management
- 3) development and improvement of academic programs
- 4) acquisition of equipment for use in strengthening management of funds and in strengthening academic programs
- 5) joint use of facilities such as libraries and laboratories, and
- 6) student services.

Of the three AID Programs, R.I.C. seems to most appropriately meet the criteria of the Strengthening Program and

would probably do best in applying in this category. In the Special Needs category, not less than 30% of the amount available (not less than 24% in the Strengthening Program) will be awarded to junior or community colleges. In addition, monies have been set aside for institutions with special needs that have served substantial numbers of black students.

The application deadline for formal proposals for the Strengthening Program is March 30, 1982. Over \$57 million has been authorized for this individual program. Planning grants will range between \$10,000 and \$25,000. Renewable development grants will range between \$50,000 and \$200,000 per year, and non-renewable development grants will range between \$100,000 and \$800,000 per year.

Faculty and staff members who wish to forward proposal ideas should discuss areas of institutional concern with their department chair or divisional dean. To obtain additional information regarding the Title III AID programs, please contact the bureau at Ext. 8228.

Contributes tapes to RIC

Dr. Steve C. Imber, associate professor of special education, has contributed a series of audiotapes on learning and behavioral problems to RIC.

The tapes were originally broadcast over radio station WEAN's award-winning series "Your Family" with John Martin.

The 11 one-hour tapes have been catalogued and deal with a variety of topics such as temper tantrums, report cards, use of electronic learning devices and individualized educational plans.

Imber, who is president of the Rhode

Island Association for Behaviorally Disordered Children and vice president of the national Council for Children with Behavioral Disorders, was interviewed by WEAN on topics which concerned regular and special education children and their parents.

Imber said the audiotapes should be of special interest to undergraduate and graduate students in the areas of elementary and secondary education, social work, special education and psychology.

Council of RIC:

Notes Black History Month

The Council of Rhode Island College executive committee unanimously passed a resolution noting February as Black History Month, and called on all members of the college community "to watch for the programs and support those of interest."

The council noted that an *ad hoc* committee chaired by Glenn Liddell has scheduled a number of programs ranging from panel discussions and slide/tape programs to art and music events, and that they are being co-sponsored by Harambee and the Black Studies Program.

It urged the campus community to

"learn more about and share with others the experiences, conditions and concerns of Black Americans and other persons of color from various ethnic groups and nations."

The council extended its "good wishes to all persons of color" in the college community and said it shared in the "justifiable pride you must feel at this month-long national observance of the achievements of Black persons throughout history and throughout the world."

The resolution was passed at its Jan. 28 meeting

To transfer

The Rev. Glendon E. Heath, college chaplain, and his wife Sylvan, will be relocating to Warren, Michigan, to accept posts there, effective Feb. 25.

Heath has been ecumenical chaplain at RIC since 1977. He has also been the rector of St. James Church, North Providence, since 1974.

Mrs. Heath will be the assistant to the Most Rev. Coleman McGehee, bishop of the Diocese of Michigan, in the area of human resources. Reverend Heath has accepted a position at St. George's Parish in Warren.

"I would just like to say good-bye to my friends and thank them for their help and friendship over the years," he said.

The Heaths are natives of California.

Marathon set

The Sisters of Rhode Island College and the Clearing House Committee are co-sponsoring a dance marathon at the Donovan Dining Center on Feb. 26.

The marathon will begin at 10 p.m. Friday and run until 12 Saturday afternoon.

Proceeds will be donated to the Ebenezer Grapevine.

For pledge forms and information call Cheryl Jones at Ext. 8358 or Veronica Perkins and Susan Bates at Ext. 8334.

★ Keep 'open mind'

(continued from page 1)

means of a conference call and should last at least a half hour.

He also suggested the committee may want to hold one to two hour interviews in person with the candidates at a central but off-campus location prior to selecting a somewhat smaller group of candidates for in-depth on-campus interviews.

Sweet told the committee that candidates "may be informed in writing that their candidacy is not being considered further 'at the present time' but (they) shall not be told that they are no longer under consideration until a provost has been appointed."

He said at that time all other candidates are to be given formal notice of the appointment and of the conclusion of the search.

"No candidate should be eliminated by the committee because she or he is judged 'overqualified' for the position," said Sweet.

He said if there are any such candidates "it is up to the candidate" and not the committee to decide whether he or she chooses to be a candidate.

The charge to the committee is to present the president with a group of finalists who are "outstandingly well qualified" for the position — "the more highly qualified they are, the better," said Sweet.

★ RIC/AFT

(continued from page 1)

28, 1968, and again on May 22, 1969.

"In 1972, collective bargaining was an idea whose time had come," said Donald C. Averill, RIC/AFT president. Thus, February 14, 1972, marks the official date that RIC/AFT took over those particular responsibilities.

The tenth anniversary celebration was open to all faculty, staff and administrators. Anniversary cake and coffee were served.

NOTICE

A report on the changes in the Council of Rhode Island by-laws by the by-laws committee is being mailed to all members.

The report is the result of several year's work to reorganize the council's committee structure to make it more efficient and effective.

The overall effect is to reduce the number of council committees from 24 to 19, and to reduce the total membership on committees from 224 to 150.

The council will begin discussion and adoption of the new by-laws at its March 9 meeting.

The president told the committee in his charge that it would then be his responsibility to select from among these candidates and "to persuade the one selected to come to the college."

He said no one would be considered "too good" for the post.

Sweet advised that the chair of the committee is responsible for maintaining contact with the college affirmative action officer throughout the selection process.

The president charged the committee with refraining from discussing the work of the committee except with other committee members or himself, and said only the chair is to release information about the committee work to the college community, and will do so "only after telling the president what information is to be released."

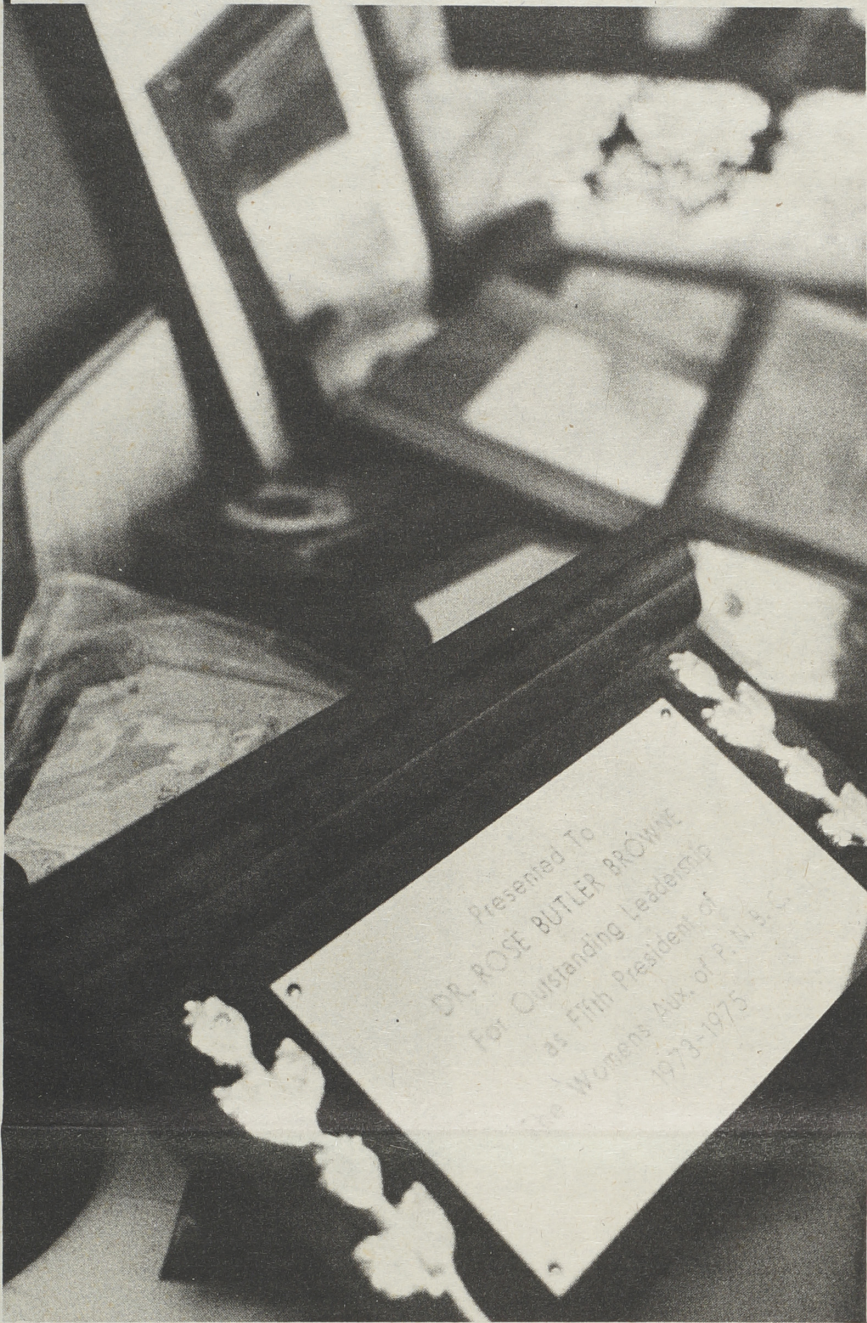
Aid deadlines

Financial aid application forms for 1982-83 are available at the Center for Financial Aid and Student Employment Services, Craig Lee 050.

Deadline for on-time applicants is March 1.

'She's our princess'

(continued from page 1)



ONE OF THE MANY PLAQUES and citations presented to Dr. Rose Butler Browne over the years.
(What's New(s) Photo by Peter P. Tobia)

Library helps medical staffs

Rhode Island College is doing its part to keep the medical profession in the state abreast of the latest developments in medicine.

Thanks to the James P. Adams Library and its director, Richard A. Olsen, a number of hospitals receive regularly periodicals on nursing and medical techniques, psychology and other pertinent subjects through an interlibrary loan service.

During the past year, RIC's library made 655 resource articles available to hospitals in the state, including Rhode Island Hospital, the Institute of Mental Health, Butler Hospital, Bradley Hospital and the Veterans Administration Hospital.

It hasn't been a one-way street either.

During the same period RIC requested and received 98 items from hospital libraries throughout the state.

"We've been cooperating with hospital libraries for a number of years now," reports Olsen.

"It provides good public relations for the college and provides a service and fills a need for the state's hospitals," he noted.

Olsen pointed out that the amount of loaned periodicals and other items this past year was a 35 percent increase over the previous year.

He said the material loaned is for the use of hospital staff personnel and it is used in patient care.

Linda Catino, interlibrary loan clerk, is in charge of the RIC interlibrary service.

She said RIC uses the mails or, in some cases, the hospitals have their own transportation by which they pick-up and deliver printed materials used in exchange.

Most of the items are photocopies of journal articles which RIC makes available to the hospitals "free of charge."

RIC to see if there was one available there. When she discovered that it was in the Special Collections Library, she laughed and said to her sister, "Look how they protect your book, Doctor Browne!"

Browne seems to be a special lady.

Rose Butler was born in Boston in 1897, the third of seven children. As a youngster, her mother, whom her sisters describe as "an ambitious woman," took the children to museums and concerts all around the city, determined to get them a well-rounded education. When Rose was in the fifth grade, the family moved to Newport, R.I. Rose went to Rodgers High School while working to save for college.

Working in the well-to-do Newport homes, she took the opportunity to learn about "oyster forks, Wedgewood China, Fostoria glasses, sterling silver and cut-glass bowls," as she describes in her book, "Love My Children."

With her earnings, she attended the R.I. Normal School, taking the train from Newport some of the time and boarding at other times. According to Florence, tuition in Rose's day was free.

"Rhode Island was rich then" she laughed. Florence also remembers that the college president then was John Lincoln Alger.

Although Florence and Rose attended RIC at different times, Florence can still remember the mode of the day.

"Dresses were shorter — and they had these long bodices," she laughed. "The hair was cut in bobs."

Florence's class was the first to earn the four-year degree, she said, and to this day, the class of 1929 frequently meets.

But in the meantime, while Florence prepared for college, Rose had transferred to Kingston to finish her bachelor's degree at URI. After also attaining her master's degree, she started a 47-year career of teaching at the college level.

Browne's first 17 years were spent at Virginia State College. During that time — the 1930s — she started work on her doctorate at Harvard University in Cambridge, a time when women in general weren't seen in very high percentages in doctoral programs. Despite some racial roadblocks encountered by Rose Butler Browne, she became Doctor Browne in 1939.

Browne spent a year teaching in West Virginia's State Institute and then 17 more

years at Bluefield State where she was head of the education department. She later moved on to become chairwoman of the education department at North Carolina Central University. After "retiring," she opened up the Happy Hours Child Care Center in North Carolina.

In 1950, Browne was awarded an honorary doctor of education degree from RIC. Throughout the years, she remained in contact with RIC and her sisters recall that she even taught classes here from time to time.

Each year at RIC, a Rose Butler Browne Award is given to a student with great leadership potential. This award was established in 1976 by friends and admirers of Browne.

The motivation behind the award was, perhaps, that the accomplishments of Rose Butler Browne could be inspiration to other RIC students with the same kind of ambition as Browne.

In the same year that she wrote her book, "Love My Children," RIC dedicated a dormitory after her.

In a speech made that day she said: "Hope — no matter how far down the ladder they are born economically, no matter how poor the family, there is hope; there is hope in Rhode Island College . . . There is a spirit at RIC that I have not encountered in any institution of learning that I have ever attended — and I have attended many of them. There is a feeling that the individual is of utmost worth and that the fulfillment of the destiny of each student is the goal of the State of Rhode Island expressed through this wonderful institution."

Browne's sisters say that her condition changes from day to day, and for her age, she's doing pretty well. But the woman who has been active all her life now tires easily and doesn't recall memories as quickly.

But what she has stood for and accomplished are in themselves interesting memories of a young college girl during the beginning years of the century. Knowing what she's accomplished makes the fragile woman sitting in her chair wearing a prim aqua suit, still pretty awesome.

"She's our princess," concludes sister Henrietta.

Age and illness can't take away that feeling.



BEST WISHES ALL AROUND: Dr. John Salesses (left) who is filling in Dr. Eleanor McMahon's (center) position as provost and vice president, shakes hands with Richard McMahon at the Feb. 3 reception in the Faculty Center.
(What's New(s) Photo by Peter P. Tobia)

WRESTLING

with the RIC Anchormen

Rhode Island College Wrestling Team suffered a loss to Western New England College on Saturday, but Coach Rusty Carlsten is looking towards the future.

With a 3-9 record, he explains, "this is our first losing season since 1972."

The team has been represented in the national tournament five out of the past six years, he said, but with nine of last year's members having graduated, this year's team is sort of reorganizing.

Next weekend, they will travel to the New England Tournament to

be held at MIT.

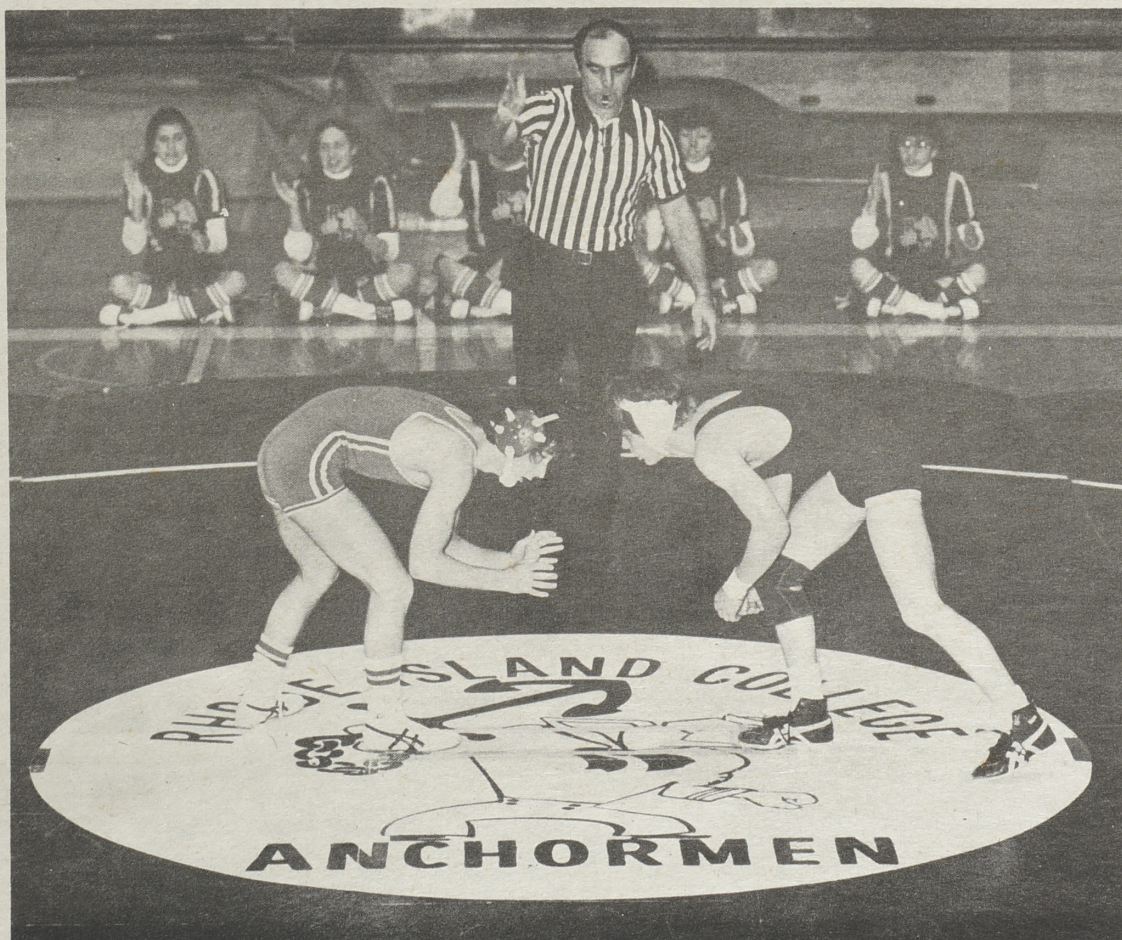
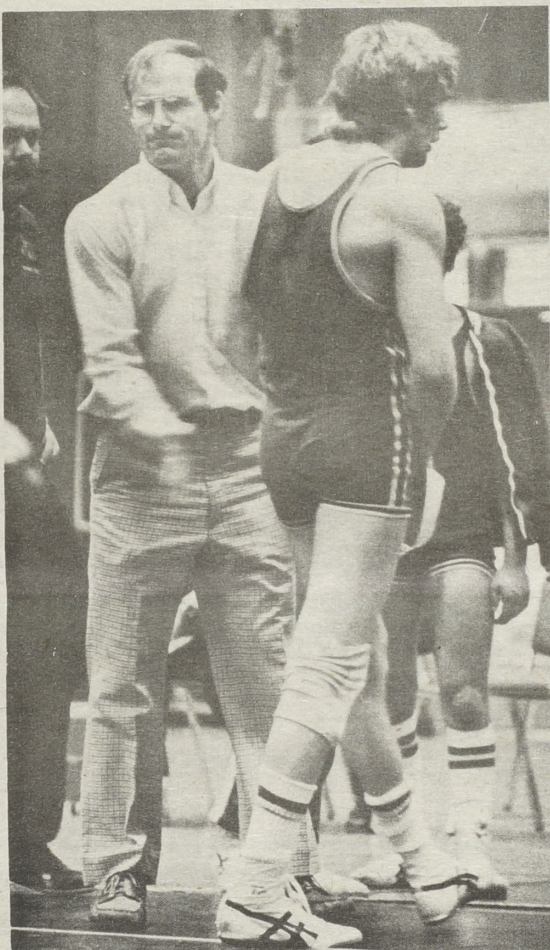
Below, Chris Bouchard is an undefeated member of the team in the 126-pound class. Coach Carlsten grimaces after Tom Clancy's unexpected defeat. Dave Young (below) looks for an opening to shoot a take-down in the first

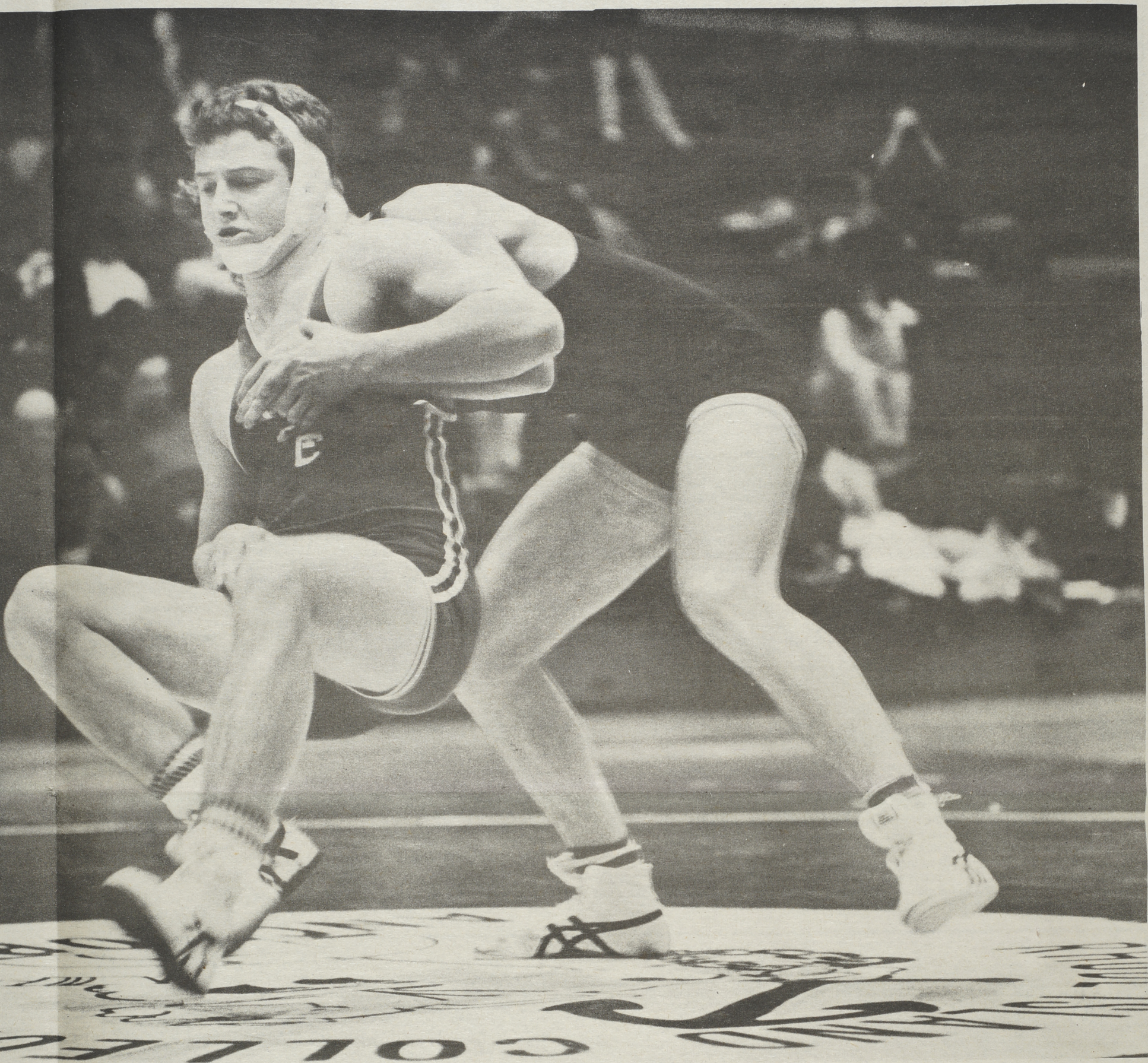
period of competition.

On the opposite page, Paolo Catucci attempts a sit-out in the 177-pound competition, and below is RIC's Popeye DaRosa.

Through it all, the RIC cheerleaders were there cheering their team on.

What's New(s) Photos by Peter P. Tobia





Provost/V.P. Job Description

TITLE: Provost and Vice President for Academic Affairs
 DIVISION: Academic Affairs
 REPORTS TO: President of the College
 BASIC FUNCTIONS: The Provost and Vice President for Academic Affairs:

Is the administrator of the College second to the President in authority and responsibilities.

Is the chief academic officer of the College.

Is the administrative head of the Academic Affairs Division.

Provides leadership and direction to the academic and instructional program of the College.

Serves on and works with College committees and other agencies through which the faculty participates in College governance.

Is assisted by a professional staff which includes an assistant vice president, four deans, and several other academic administrators.

DUTIES AND RESPONSIBILITIES:

1. To serve as the principal academic officer of the College, as head of the Division of Academic Affairs, and as advisor to the President and other executive officers of the College on all academic activities and functions.

2. To assist the President in communicating about Academic matters to the Board of Governors, the Commissioner of Higher Education, and other public and private agencies external to the College.

3. To lead, direct, and coordinate the various offices and other units making up the Division of Academic Affairs, including the Faculty of Arts and Sciences, the School of Education and Human Development, and the School of Social Work (which together include 23 academic departments), as well as the School of Continuing Education and Community Service, the Graduate School, the Library, the Admissions office, the Audiovisual Office, and the Bureau of Grants and Sponsored Projects, and to ensure that those assigned to these units work together in a mutually supportive way and in a manner supportive of mission and purpose of the College.

4. To stimulate through the academic deans appropriate curriculum development, and to provide for appropriate review of proposed new and existing academic programs, which currently include 51 undergraduate degree programs and 56 graduate degree programs.

5. In concert with the academic deans and other academic officers to establish, subject to the approval of the President, goals and objectives for the units making up the Division of Academic Affairs.

6. To insure that insofar as possible resources requisite to the achievement of academic goals and objectives are made available to academic departments, schools, and faculties, and to facilitate through overall management and academic leadership the achievement of unit and divisional goals.

7. To prepare, manage, and account for the approximately \$13 million annual budget of the Division of Academic Affairs and to supervise, coordinate, and evaluate analogous budget and fiscal functions performed by the deans and other unit heads within the Academic Affairs Division.

8. To recruit, appoint, evaluate, and perform other managerial personnel functions in accord with the provisions of appropriate collective bargaining agreements and other personnel policies as these pertain to the deans and other unit directors responsible for the various units within Academic Affairs, and to supervise, coordinate, and evaluate analogous personnel functions performed by those deans and unit directors, this personnel function covering more than 370 full-time and several dozen part-time faculty, and approximately 100 professional, technical, and clerical support staff.

9. To serve, ex officio, as an administrative representative of the President, on the Council of Rhode Island College, the College Curriculum Committee, and several other committees through which the faculty and others participate in College governance and, when appropriate, to provide leadership to or support for these agencies.

10. To serve as chief liaison officer in all academic matters with other institutions of higher education in Rhode Island and throughout the region.

11. To serve as acting President in the absence of the President.

REQUIREMENTS

Academic credentials and experience sufficient for appointment to the rank of professor at the College, credentials which include an appropriate terminal degree, and experience which normally will include senior rank on a faculty and full-time teaching experience in an institution of higher education, and appropriate scholarly productivity.

A commitment to, and the experience and knowledge necessary for, fostering within the institution as a whole and particularly among its faculty and students the highest standards in teaching and learning, research, and service.

Significant experience and success in providing high quality leadership at a policy-making level, preferably within an institution of higher education, and preferably including service in such an institution for at least three years at the level of Dean or higher.

Knowledge of modern leadership and management techniques and an ability to adapt and apply such techniques successfully in a public collegiate setting.

The ability to function successfully as a member of the executive management team for a public institution undergoing continuing development and change in a situation in which nearly all faculty and staff members are organized to bargain collectively and in which the College is one of three public institutions (the other two being the state's land-grant university and its community college) governed by a single board served by a Commissioner of Higher Education.

Excellent communication skills, oral and written, formal and informal, in the great variety of media and settings in and through which the Provost must communicate.

The vision, intelligence, stamina, and professional and personal ethical standards necessary to inspire and to command the loyalty of those who must be inspired and loyal if the Provost is to succeed in fulfilling the duties and responsibilities of the office.

SALARY OPEN

Open. Dependent on many factors, especially prior experience. Competitive.

FRINGE BENEFITS:

When eligible

Health/Medical Insurance

Vacation—22 days per year

Personal Leave—3 days

Sick Leave Allowance

Retirement

Disability Insurance

APPLICATION DEADLINE:

Submit letter of nomination or an application consisting of a complete resume, and the names and addresses of three references who may be contacted during the earliest phases of the screening process by March 1, 1982.

Dr. David E. Sweet, President
 c/o Office of Personnel Services
 Rhode Island College
 Providence, Rhode Island 02908



Rhode Island College

Providence, Rhode Island 02908
 Established 1854

Office of the President

February 6, 1982
Alpha and Omega Day, Year XVI-Year

Dr. Eleanor M. McMahon
 Commissioner of Higher Education
 Board of Governors for Higher Education
 Providence, Rhode Island and Providence Plantations

Dear Eleanor:

According to John Galsworthy,

The beginnings and endings of all human undertakings are untidy, the building of a house, the writing of a novel, the demolition of a bridge, and, eminently, the finish of a voyage."

We are certain that the month past has been, for you, the untidiest of times, filled as it has been with the beginnings of your voyage as Rhode Island's first Commissioner of Higher Education and the endings of your voyage as our Provost and Vice President for Academic Affairs. Observing you in this alpha/omega season, we have marvelled again at the range of your capacities for good, the depth of your concern and love for colleagues, the vastness of your intellect, and the expertness with which you embrace both the educational forest and the individual trees of which it consists. We have rejoiced with you at the gradual re-emergence of order and are grateful to you for exemplifying how a great mind masters the untidiness of a simultaneous beginning and ending.

Throughout the past nearly five years you have challenged those of us who served with you as College executive officers. You have challenged us to be and to do better, to measure up to your own high standards and your own high performance. As you leave, you challenge us again, this time to find an appropriate way to mark your work among us. In that work you have stood steadfastly for the preservation and enhancement of educational excellence. Because the emerging College Honors Program represents a vital aspect of the excellence for which you stand—though it is but one among many examples—we have chosen it as a vehicle for our farewell gift to you.

Your five executive officer colleagues are joining in establishing the Eleanor M. McMahon Prize to be awarded annually to the graduate of the College who has achieved the best record in the College Honors Program. The prize will be worth at least \$100.00 annually on the basis of the annual contributions we are making and an endowment we are establishing in the College Foundation. Until a student graduates who has completed the new Honors Program, the McMahon Prize will go to the best student in the Program each year. We hope you will accept our invitation to be present for the awarding of the first McMahon Prize next year—and for many years to come.

Embarking now on your commissionership voyage, you have not only our best wishes but also our confidence that no one could be better prepared to do the work which must be done in that post and our high hopes that you will find the ways and means of bringing to this state's University, College, and Community College—individually and collectively—the respect they deserve and the support they require. Your new tasks are neither simple to understand nor easy to perform; they, along with your responsibilities and duties, are both complex and difficult. They require the very qualities of heart and mind, the very seasoning and testing of education and experience, which are uniquely yours.

We who know you best for having worked at your side through these years expect the most from you because we know just how well-prepared and qualified you are to do what is required. Rhode Island has need of you. Its University, its College, and its Community College, especially, have need of you. While the tasks, the duties, the responsibilities of our provostship are no longer yours, this does not mean that your tasks, duties, and responsibilities are any less important to us, to our faculty, and to our students. On the contrary; what you now must do will greatly shape the future of this institution.

What makes the beginning of this new voyage so untidy is that so much of it must be sailed on uncharted waters. No one has been a Commissioner of Higher Education in Rhode Island before. There is no map of traditionally performed tasks, duties, and responsibilities to guide you. There is before you a sea of enormous needs. Know that you launch out across this sea accompanied by our loyalty and support, sustained by our respect and love.

Know, too, that it is not an unending voyage; that we eagerly await your return to us as a Distinguished Professor of Higher Education.

Most sincerely,

David E. Sweet

David E. Sweet
 President

John Nazarian

John Nazarian
 Vice President for Administration
 and Finance

Gary M. Penfield

Gary M. Penfield
 Vice President for Student
 Affairs

John S. Foley

John S. Foley
 Executive Director of College
 Advancement and Support

William H. Lopes

William H. Lopes
 Executive Assistant to
 the President

Women's Reentry Program.

Seeks applicants and industry participation

(continued from page 1)

and others to gain access to their lists.

The goal of the summer program, which will be comprised of two three-credit courses, will be to bring the women's math and computer science skills up to a level at which they can then enroll in regular computer science courses.

The long range goal obviously being employment in a satisfactory and rewarding job.

"The need for qualified personnel in computer programming is acute, according to some local experts," said Moskol.

One personnel consultant in a Warwick firm was quoted as saying that he has "30 computer jobs he could fill in a day if the right people were available."

Another expert in the field was recently quoted as saying "the shortage of computer people is so great that the job openings may be 30 to 50 times the number of people with the training and experience to fill them"

RIC, through its reentry program, is more than willing, ready and able to train or re-train women to re-enter the job market and, hence, fill some of those reportedly vacant positions.

The courses to be offered are "An Introduction to Computer Programming and Algorithmic Processes" by which students will learn the BASIC programming language. Helen E. Salzberg, assistant professor of mathematics, will instruct.

And, "Computer Organization and Programming" by which students will handle problem-solving methods. This course will be taught by Moskol.

Classes will meet for six hours per week plus three scheduled hours of additional lab work per week.

The program is unique in several areas, noted Moskol: women will be working/studying with their peers; courses will be geared to their level; there will be a lab twice a week where students will have actual computer assignments and representatives from industry will be encouraged to meet and talk with the women about what's available in the way of jobs.

Another enticing aspect of the program is its flexibility.

The courses will be scheduled at times convenient for the majority of the students.

"We are willing to tailor the times of the courses to meet the students' needs," assured Moskol.

RIC's resources are — as always — available to insure overall success.

The Office of Career Services provides career counseling, job notices and on-campus interviews;

The Counseling Center provides assistance through appropriate counseling and group programs on personal problems that may develop;

The Co-op Playground provides released time for parents to study on campus by overseeing children of the participants;

The Women's Center provides a place for participants to meet, talk, and give and receive further support.

With grant money "being hard to get," Professor Moskol especially appreciates the \$3,000 grant from the Women's Reentry Consortium out of New York.

But that modest amount provides for a one-year project. After this summer, it will end unless industry comes forward with financial support and interested applicants make known their interest.

Anyone who is interested in the reentry program should contact Professor Moskol at Ext. 8038.

Deadline for receipt of applications is April 15.



Dr. Ann E. Moskol



ABOVE: Speaking at the third regional gerontology forum held at RIC on Feb. 5 is Ms. Janet Sainer, commissioner of the New York City Office of Aging. The forum, "Issues of the '80s: The Practitioners' Perspective," included lectures and workshops.

BELOW: Speaking at the 13th annual meeting of the Rhode Island Council in Economic Education on Feb. 4 at the Biltmore Hotel is John Sapinsley (right), executive director. Listening at left is Richard Heckert, chief operating officer of the E.I. DuPont DeNemours & Co. He was the keynote speaker.



Keeping Score

with Kathy Feldmann



Senior basketball player, Fred Ferri, said that his main goal in life is to be successful. It certainly appears that he will achieve whatever he puts his mind to. This very determined and positive young man has already experienced much success, both on and off the court.

He was a member of the Cranston High School-West team, and took honors as the second leading scorer in the state, averaging 25 points per game during his senior year, thus making the All-State team.

After high school, Fred entered the Community College of Rhode Island in 1978. He received an associate degree in business administration upon graduation.

During his two years at CCRI, Fred maintained a 2.8 grade point average, having one semester on the dean's list.

Fred was a starter on the CCRI team his first year. He was a shooting guard and averaged 14 points per game. The following year, he started for CCRI as a point-guard. As a point-guard, he had the important responsibility of being the play-maker of the team. He is the one who must be in control of the situation. Various plays must be called, and then carried out, so that the team can get the ball to their shooters.

Due to his love, dedication, and understanding of the game, Fred was able to make this transition. Fred has a strong concept of the importance of team work. Team work is the key, and all of the positions are important, even though those players who rack up the points are the ones who are usually in the limelight due to the traditional method for reporting statistics.

Fred transferred to RIC in 1980 and began majoring in political science/pre-law. He has since changed his major to public administration pre-law. He has a 2.86 grade point average at this time. Fred played for the Anchormen last year and earned a varsity letter and jacket.

In this, his final year of college basketball, Fred once again is a starter for the Anchormen in the point-guard

position. He was injured earlier in the season and had to sit out a few games, but is now back in action.

The team was in a slump for awhile, but Coach Adams made a few changes in the starting line-up, attitude adjustment took place, and the team once again began to win.

Fred felt that as a team "we didn't want it bad enough," but all of that is behind them now. The Bryant game was the biggest win in Fred's career, and it was due to the fact that they really were a team out on that floor, not just individuals doing their own thing.

After graduation, he is planning to take a para-legal course, as well as prepare for the LSAT's. His plan is to go on to law school where he intends to concentrate in corporate law.

Fred feels that he is very fortunate to have his "greatest fans", his parents, behind him. They lend him a great deal of support in all of his endeavors. They even followed Fred and the CCRI team to Puerto Rico for the game that they played there, which really meant a great deal to him.

This fine student-athlete certainly has made his mark on RIC, and I'm sure that he will continue this trend as he goes through life. He has strong personal convictions, an excellent character, and he is a gentleman both on and off the court. There is no doubt in my mind that Fred Ferri will be a success, for he has already accomplished that as a person.

Women's basketball record is now 11-5. In their last game they defeated a tough 12-2 Emmanuel College team 82-64.

The men's basketball team stands at 6-10. After a two game winning streak, they went down to S.M.U. 67-59.

The women's gymnastic team took a three-win sweep over M.I.T., Coast Guard, and Maine-Farmington when they scored an impressive 110.6 points. They now stand at 3-4.

The wrestlers lost to a tough Western New England College team giving them a record of 3-9.

Fencing lost to Wellesley College giving them a combined record of 8-6.

RIC theatre to present 'The Grass Harp'

A chamber theatre production of Truman Capote's "The Grass Harp" will be presented at Rhode Island College, Feb. 18 to 20 at 8 p.m. in Roberts Auditorium. Elaine Perry, winner of the Moss Hart Memorial Award, is directing the 23-member cast. Scenery and lighting is by John Custer, costumes by Barbara Matheson and music by Robert Elam.

The chamber theatre production will offer a different twist to the usual night of theatre. Seating will actually be on the stage and is limited to 150.

According to Perry, "chamber theatre is the attempt to put prose on the stage without pretending it's a play. A lot of the description is kept in."

She likens it to today's Broadway production of "Nicholas Nickleby" which brought the prose of Charles Dickens to the stage. "The Grass Harp," however, will be much shorter.

The production will be staged in two acts. The cast includes 18 students and five children.

Though very heavily narrative, Perry says "it's still entirely a piece of theatre—you're getting the best of both worlds."

"The Grass Harp" is Truman Capote's novella based upon his early childhood remembrances. It is set in the south in the 1930's and focuses on his relationship with his elderly aunts who were responsible for his upbringing.

The chamber theatre format is one often experimented with at RIC, though one not often seen elsewhere, Perry said.

Her staging of "To Kill a Mockingbird" was a chamber theatre adaption and it brought RIC the Moss Hart Award, 1979-80. Perry has directed several other chamber theatre productions, as well as compilation scripts and readings.

Admission is \$4 for the general public,

\$3 for RIC faculty and staff, \$2 for students with I.D.'s. For reservations, call the box office at 456-8144.

The cast is as follows: narrator, Philip Anthenas-Brown; Colin Fenwick, Michael Mancini; Dolly Talbo, Therese Ciesinski; Verena Talbo, Donna Palumbo; Catherine Creek, Veroniac Perkins; Dr. Morris Ritz, Thomas Gleadow; Riley Henderson, Dave Wickham; Judge Charlie Cool, Tom King Jr.; Sheriff Junius Candle, Axtell; Rev. Buster, David Pittman; Mrs. Thelma Buster, Mara Riekstins; Mrs. Macy Wheeler, Eileen Boarman; Big Eddie Stover, Stephen Phillips; Ray Oliver, Donald Nunes; Maudie Riordan, Kathleen Bebeau; Elizabeth Henderson, Marg Cappelli; Amos LeGrand, John Powlesland; Sister Ida, Maria Falco; Homer Honey, Aaron Burr; Cleo, Sarah Champa; Texaco Gasoline, Anna Anderson, Sam, Peter Burr and Buck, Chris Anderson.

Performance re-scheduled

The one-man performance of "Recollections of Clarence Darrow," originally scheduled for the RIC campus on Feb. 24, has been re-scheduled.

According to theatre professor P. William Hutchinson, creator of the piece, the staging will be held on Tuesday, Feb. 23, at noon in Horace Mann, 193.

The performance, which was conceived by Hutchinson, has been presented by him in several locations around the state during the past year.

The on-campus performance is being sponsored by the Department of Communications and Theatre.



'THE GRASS HARP' will be presented at RIC on Feb. 18-20. Among the cast members are (l-r) Stephen Phillips, Michael Mancini, Veronica Perkins and David Pittman.

(What's New(s) Photo by Peter P. Tobia)

Calendar of Events February 15 - February 22

MONDAY, FEBRUARY 15

- 8:30 a.m. Exhibit. Rhode Island's Black Organizations. Continues through February 19. Urban Educational Center.
- 4:30 p.m.
- 9 a.m.-Noon C.P.R. Courses. Continues through Feb. 19. Free and open to all, but registration is required. For more information, call 456-8061. Sponsored by the American Heart Association and RIC's Health-Education Program.
- 1-4 p.m.
- 7-10 p.m.
- 11 a.m.-Noon Career Service Workshop. "Resume Writing." Craig Lee, Room 054.
- Noon-12:45 p.m. Behavioral Weight Control Workshop. Judy Gaines. For more information call 456-8094. Craig Lee, Room 130.
- 7 p.m. Guest Speaker. Betty Shabaz, Malcolm X's widow. Student Union Ballroom.
- 8 p.m. Basketball. RIC vs. Suffolk University. Can be counted toward the Leadership, Participation and Service Award. Home.

TUESDAY, FEBRUARY 16

- Noon-2 p.m. Career Service Workshop. "Job Search." Craig Lee, Room 054.
- 12:30 p.m. Forum. "Affirmative Action and Minority Groups." Student Union Ballroom.
- 12-2 p.m. Student Union Events. Auditions for Gong Show. The Rathskeller.
- 1-3 p.m. Stress Management in Everyday Life. Dr. Tom Pustell. Open to all students, faculty and staff. For more information call 456-8094.
- 6-8 p.m. Student Union Events. Auditions for Gong Show. Student Union Ballroom.
- 12-2 p.m. Finance Commission Meeting. Student Union Chambers.
- 7-9 p.m. Performance Based Admissions Program. Free Information Session. Sponsored by Office of Continuing Education. Alumni Lounge, Roberts Hall.
- 7 p.m. Women's Gymnastics. RIC vs. Smith College. Away.
- 8 p.m. A Sociologist's Contribution to International Peace Speaker, Elise Boulding, chair, Sociology Department, Dartmouth College. Faculty Center, South Dining Room.

WEDNESDAY, FEBRUARY 17

- 2-3 p.m. Career Service Workshop. "Career Decision-Making." Craig Lee Room 054.
- 2:30-4 p.m. Assertive Training Workshop. Judy Gaines. Open to all students, faculty and staff. Continues through March 10. Registration at Craig Lee Room 130 or call 456-8094.
- 7-11 p.m. Parliament Meeting. Student Union Chambers.
- 7 p.m. Women's Basketball. RIC vs. Southeastern Massachusetts. University. Away.
- 8 p.m. Basketball. RIC vs. Western Connecticut State College. Can be counted towards the Leadership, Participation and Service Award. Home.
- 8 p.m. Movie. "Jimi Hendrix and Sparkle." Gaige Hall.

THURSDAY, FEBRUARY 18

- 12:30 p.m. Slice Presentation, Discussion. Reggae Music. Student Union Ballroom.
- 1-2 p.m. Career Service Workshop. "Resume Writing." Craig Lee Room 054.
- 6:30-11 p.m. Sigma Mu Delta Meeting. Student Union, Room 304.
- 7-9 p.m. "The Wiz". a Channel One Production. Admission, \$1 with RIC I.D., \$1.50 without. Gaige Auditorium.
- 8 p.m. "The Grass Harp." A play by Truman Capote. Admission: \$4 general, \$3 RIC faculty and staff, \$2 students with RIC I.D. and senior citizens. Through Feb. 20. Roberts Auditorium.
- 8 p.m. Eminent Rhode Island Chemists Meeting. Speaker, Dr. Charles J. Marzocco, professor of chemistry. Cocktails and dinner at 5:30 p.m. Faculty Center. For more information, call 456-8049.

FRIDAY, FEBRUARY 19

- Noon. Great Decisions Meeting. An informal program of discussion of significant foreign issues. Contact David Woolman at 456-8065 or John Browning at 456-8091. History Commons Room, Gaige Hall 207.
- 8 p.m. Basketball. RIC vs. Southern Connecticut State College.
- Wrestling. New Englands. Away at M.I.T.

SATURDAY, FEBRUARY 20

- 11 a.m. Women's Fencing. RIC vs. Fairleigh Dickinson University. Away at Hofstra University.
- 5 p.m. Women's Gymnastics. RIC vs. U.S. Naval Academy. Away at Bryn Mawr College.
- 6 p.m. Women's Basketball. RIC vs. Keene State College. Home.
- 8 p.m. Dance. Fundraiser sponsored by Harambee. Admission, \$1.50 with RIC I.D., \$2 without. Student Union Ballroom.

SUNDAY, FEBRUARY 21

- 10 a.m. Sunday Mass. Student Union Ballroom.
- 7-11 p.m. Kappa Delta Phi Meeting. student Union Chambers.
- 7 p.m. Sunday Evening Mass. Browne Hall, Upper Lounge.

MONDAY, FEBRUARY 22

- 8:30 a.m.-4:30 p.m. Exhibit. "Noted Black Women and Men in Rhode Island." Urban Educational Center.
- 9 a.m. Noon C.P.R. Courses. Continues through Feb. 26. Free and open to all, but registration is required. For more information, call 456-8061. Sponsored by the American Heart Association and RIC's Health-Education Dept.
- 1-4 p.m.
- 7-10 p.m.
- Noon-12:45 p.m. Behavioral Weight Control Workshop. Judy Gaines. For more information call 456-8094. Craig Lee, Room 130.
- 7-8 p.m. Arts and Crafts Show. Sponsored by Student Council for Exceptional Children. Student Union Gamesroom.
- 7 p.m. Guest Speaker. Sonia Sanchez, poet. Student Union Ballroom.